

Boulder Town Council Special Meeting
January 12, 2023 5:15 PM
Meeting Minutes

Town Council Members present- Jim Catmull via zoom, Mayor Judy Drain via zoom, Steve Johnson via zoom, Gladys Lefevre, Elizabeth Julian via zoom, Town Clerk Judi Davis, Assistant Town Clerk Lexxi Johnson

Public Present-
In person-John Veranth

Via Zoom-Phone #4355907620 (Ashley Coombs), Nancy Tosta,Susan Kelly, Peg Smith

Meeting was called to order at 5:17

Pledge of Allegiance

Gladys makes a motion to approve the agenda and Steve seconds. Gladys says yes, Jim says yes, Steve says yes, Judy says yes, Elizabeth says yes and the motion to approve the agenda is approved.

Vote on annual, regular meeting schedule-Judy makes a motion to adopt the first Thursday of each month at 7PM for Regular Town Council Meetings. The meetings will be held at the Boulder Town Hall 351 North 100 East. Jim seconds the motion. Gladys says yes, Steve says yes, Jim says yes, Elizabeth says yes, Judy says yes and the motion is approved.

Vote on Town Clerk salary, roles and duties for public posting-Judy discusses all the duties and responsibilities of the clerk position. Judy makes a motion to pay the clerk position \$21 an hour and Jim seconds, it opens for discussion. Gladys comments from the taxpayers that she believes the town is getting out of hand with wages. She has interviewed other small towns similar to ours and 3 businesses in the area and she believes that it should be kept within a similar range to others. Steve comments that he was surprised at how low the other

towns wages were. Elizabeth comments that she feels the town clerk has a lot of responsibilities and she believes the town wants to recruit someone who will stay and someone who is able to be effective and successful in all of the roles. In order to do that she believes the wages need to be competitive. Jim comments that he agrees with Steve and Elizabeth and that it is an important job. Jim believes a better wage will encourage someone to stay in the position. Elizabeth comments that she thinks it's essential whoever takes the position completes training and participates in the Clerks Association and it could be something that the council votes on. Elizabeth thinks \$25 an hour should be the amount offered. Jim comments that the pay rate should depend on experience. The council discusses what kind of training or requirements could be expected of the new clerk. Jim suggests to keep the motion at \$21 an hour with stipulations of a higher rate depending on experience. Judy states that the motion is to have the clerks salary being \$21 an hour. She would like to amend the motion to be \$21 an hour with the possibility of up to \$25 after a probation period and/or experience. Steve says yes, Gladys no, Jim yes, Elizabeth yes, and Judy yes. The motion carries 4-1.

Approve Judi Davis as clerk consultant, as needed, during clerk transition-Judi Davis's last day was legally the 31st of December. The council needs to approve to keep Judi on as a consultant for some transitional help in order to keep the town in compliance. Judy Drain discusses some of the things Judis support is needed for. Elizabeth makes a motion to approve Judi Davis as a clerk consultant for a minimum of a month at her same current pay and Gladys seconds. Jim says yes, Steve says yes, Elizabeth says yes, Judy says yes, Gladys says yes and the motion is approved.

Public Comments- no public comments

Judy makes a motion to adjourn and Jim seconds. Gladys says yes, Jim says yes, Steve says yes, Elizabeth says yes, Judy says yes and and the meeting is adjourned