

| # of Years in Position | Town Clerk,<br>Planning Clerk/Secretary,<br>Zoning Administrator  |         |        | Deputy Clerk for TC/PC/ZA,<br>Treasurer,<br>Maintenance |         |        | Landfill Facilitator |         |        |
|------------------------|---|---------|--------|---|---------|--------|----------------------|---------|--------|
|                        | 1   | \$21.00 | \$0.00 | 0%  | \$20.00 | \$0.00 | 0%                   | \$12.00 | \$0.00 |
| 2                      | \$21.00   | \$0.42  | 2%     | \$20.00   | \$0.40  | 2%     | \$12.00              | \$0.24  | 2%     |
| 3                      | \$21.42   | \$0.64  | 3%     | \$20.40   | \$0.61  | 3%     | \$12.24              | \$0.37  | 3%     |
| 4                      | \$22.06   | \$0.66  | 3%     | \$21.01   | \$0.63  | 3%     | \$12.61              | \$0.38  | 3%     |
| 5                      | \$22.72   | \$0.91  | 4%     | \$21.64   | \$0.87  | 4%     | \$12.99              | \$0.52  | 4%     |
| 6                      | \$23.63   | \$0.95  | 4%     | \$22.51   | \$0.90  | 4%     | \$13.50              | \$0.54  | 4%     |
| 7                      | \$24.58   | \$0.98  | 4%     | \$23.41   | \$0.94  | 4%     | \$14.05              | \$0.56  | 4%     |
| 8                      | \$25.56   | \$1.02  | 4%     | \$24.34   | \$0.97  | 4%     | \$14.61              | \$0.58  | 4%     |
| 9                      | \$26.58   | \$0.00  | 0%     | \$25.32   | \$0.00  | 0%     | \$15.19              | \$0.00  | 0%     |
| 10                     | \$26.58   | \$0.00  | 0%     | \$25.32   | \$0.00  | 0%     | \$15.19              | \$0.00  | 0%     |
| 11                     | \$26.58   | \$0.00  | 0%     | \$25.32   | \$0.00  | 0%     | \$15.19              | \$0.00  | 0%     |
| 12                     | \$26.58   | \$0.00  | 0%     | \$25.32   | \$0.00  | 0%     | \$15.19              | \$0.00  | 0%     |
| 13                     | \$26.58   | \$0.00  | 0%     | \$25.32   | \$0.00  | 0%     | \$15.19              | \$0.00  | 0%     |
| 14                     | \$26.58   | \$0.00  | 0%     | \$25.32   | \$0.00  | 0%     | \$15.19              | \$0.00  | 0%     |
| 15                     | \$26.58   | \$1.33  | 5%     | \$25.32   | \$1.27  | 5%     | \$15.19              | \$0.76  | 5%     |
| 16                     | \$27.91   | \$0.00  | 0%     | \$26.58   | \$0.00  | 0%     | \$15.95              | \$0.00  | 0%     |
| 17                     | \$27.91   | \$0.00  | 0%     | \$26.58   | \$0.00  | 0%     | \$15.95              | \$0.00  | 0%     |
| 18                     | \$27.91   | \$0.00  | 0%     | \$26.58   | \$0.00  | 0%     | \$15.95              | \$0.00  | 0%     |
| 19                     | \$27.91   | \$0.00  | 0%     | \$26.58   | \$0.00  | 0%     | \$15.95              | \$0.00  | 0%     |
| 20                     | \$27.91   | \$1.67  | 6%     | \$26.58   | \$1.60  | 6%     | \$15.95              | \$0.96  | 6%     |
| 21                     | \$29.59   | \$0.00  | 0%     | \$28.18   | \$0.00  | 0%     | \$16.91              | \$0.00  | 0%     |
| 22                     | \$29.59   | \$0.00  | 0%     | \$28.18   | \$0.00  | 0%     | \$16.91              | \$0.00  | 0%     |
| 23                     | \$29.59   | \$0.00  | 0%     | \$28.18   | \$0.00  | 0%     | \$16.91              | \$0.00  | 0%     |
| 24                     | \$29.59   | \$0.00  | 0%     | \$28.18   | \$0.00  | 0%     | \$16.91              | \$0.00  | 0%     |
| 25                     | \$29.59   | \$1.78  | 6%     | \$28.18   | \$1.69  | 6%     | \$16.91              | \$1.01  | 6%     |
| Longevity Stipend      | \$591.77  |         |        | \$563.59  |         |        | \$338.15             |         |        |
|                        | Longevity Stipend - for employees who have worked more than 25 years, the amount listed per year will be paid at the end of the fiscal year in addition to their submitted monthly hours. |         |        |   |         |        |                      |         |        |